



Program Director

Reports To: Executive Director

Organization Description:

India Home is a 501(c)3 organization founded in 2008 with a mission to improve the quality of life of vulnerable South Asian older adults through culturally appropriate social services. Located in Queens, New York, our programs include culturally appropriate senior center programs, case management, and advocacy and awareness campaigns for South Asian older adults. We have touched the lives of over 3,000 South Asian older adults since our inception; every week we serve over 225 older adults through our current programs. We work primarily with but not limited to Indian, Bangladeshi, and Indo-Caribbean older adults.

Position Summary:

The Community Mental Health Program Director is responsible for overseeing the development and execution of mental health services at India Home, Inc. The Community Mental Health Program (CMHP) at India Home will provide direct counseling and mental health services, education and outreach on mental health, and work with the case management team to ensure our clients' needs are met. S/he will work with hospitals, clinics, and other healthcare providers to establish a referral system for clients.

Primary responsibilities include: counseling services, supervision of clinical students, mental health outreach and educational programs in community centers, case management as needed, maintaining client records.

Essential Duties and Responsibilities:

- Providing direct clinical services to South Asian older adults who need mental health services
- Supervise clinical students in their delivery of mental health services and programs
- Work with the case management team to coordinate the psychosocial needs of clients
- Conduct outreach and educational programs with volunteer manager and volunteer mental health professional
- Coordinate team meetings with various team members on staff to achieve program deliverables
- Develop service systems for future funding streams

Experience and Background:

- LCSW or other Master's level clinical training (MHC, MFT, etc.)
- Minimum of 2 years of working with teams to deliver clinical services
- Attuned to issues of culturally competent mental health services
- Experience working in community and non-clinical settings
- Excellent verbal and written communication skills with exceptional attention to details
- Personal qualities of integrity, credibility, and a commitment to and passion for India Home's mission
- Ability to work flexible hours
- Fluency in English and minimum one other South Asian language (Hindi, Urdu, Bengali, Punjabi, Gujarati, Tamil, Tibetan, Sindhi, Sinhala or any other) preferred

Compensation: Salary commensurate to experience. Generous benefits package offered.

Application Information: Qualified candidates should submit their resume, cover letter, and three professional references to indiahomeusa@gmail.com.